

Agenda for a meeting of the Corporate Overview and Scrutiny Committee to be held on Thursday, 15 September 2022 at 5.00 pm in Committee Room 1 - City Hall, Bradford

Members of the Committee – Councillors

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT	THE BRADFORD SOUTH INDEPENDENTS
Azam Nazir D Green Akhtar Arshad Hussain Mohammed	Nazam Loy	Stubbs	J Clarke

Alternates:

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT	THE BRADFORD SOUTH INDEPENDENTS
Dearden Hussain Salam Wood Tait Lintern	Ahmed Clarke	Sunderland	Majkowski

Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
- The taking of photographs, filming and sound recording of the meeting is allowed except if Councillors vote to exclude the public to discuss confidential matters covered by Schedule 12A of the Local Government Act 1972. Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. Anyone attending the meeting who wishes to record or film the meeting's proceedings is advised to liaise with the Agenda Contact who will provide guidance and ensure that any necessary arrangements are in place. Those present who are invited to make spoken contributions to the meeting should be aware that they may be filmed or sound recorded.
- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.
- On the day of the meeting you are encouraged to wear a suitable face covering (unless you are medically exempt) and adhere to social distancing. Staff will be at hand to advise accordingly.

From:

Bryn Roberts, Interim City Solicitor
Agenda Contact: Jane Lythgow / Yusuf Patel
Phone: 01274 432270 / 434579
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To:

A. PROCEDURAL ITEMS

1. ALTERNATE MEMBERS (Standing Order 34)

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

2. DISCLOSURES OF INTEREST

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

Notes:

- (1) *Members must consider their interests, and act according to the following:*

Type of Interest	You must:
<i>Disclosable Pecuniary Interests</i>	<i>Disclose the interest; not participate in the discussion or vote; and leave the meeting <u>unless</u> you have a dispensation.</i>
<i>Other Registrable Interests (Directly Related)</i> OR <i>Non-Registrable Interests (Directly Related)</i>	<i>Disclose the interest; speak on the item if the public are also allowed to speak but otherwise not participate in the discussion or vote; and leave the meeting <u>unless</u> you have a dispensation.</i>
<i>Other Registrable Interests (Affects)</i> OR <i>Non-Registrable Interests (Affects)</i>	<i>Disclose the interest; remain in the meeting and participate and vote <u>unless</u> the matter affects the financial interest or well-being (a) to a greater extent than it affects the financial interests of a majority of inhabitants of the affected ward, and (b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest; in which case speak on the item <u>only if</u> the public are also allowed to speak but otherwise not do not participate in the discussion or vote and leave the meeting <u>unless</u> you have a dispensation.</i>

- (2) *Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (3) *Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (4) *Officers must disclose interests in accordance with Council Standing Order 44.*

3. MINUTES

Recommended –

That the minutes of the meetings held on 30 June and 21 July 2022 be signed as a correct record (previously circulated).

(Jane Lythgow - 01274 432270)

4. INSPECTION OF REPORTS AND BACKGROUND PAPERS

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Yusuf Patel - 01274 434579)

5. REFERRALS TO THE OVERVIEW AND SCRUTINY COMMITTEE

No referrals were made at the time of the publication of the agenda.

B. OVERVIEW AND SCRUTINY ACTIVITIES

6. EXCLUSION OF THE PUBLIC

Members are asked to consider if **Not for Publication Appendix 1 to Document “I”** relating to the Anti-Poverty Strategy should be considered in

the absence of the public and, if so, to approve the following recommendation:

Recommended –

That the public be excluded from the meeting during consideration of Not for Publication Appendix 1 to Document “I” relating to the Anti-Poverty Strategy because information would be disclosed which is considered to be exempt information within paragraph 3 (Financial or Business Affairs) of Schedule 12A of the Local Government Act 1972 (as amended).

It is considered that, in all the circumstances, the public interest in maintaining this exemption outweighs the public interest in disclosing this information as it is in the overriding interest of proper administration that Members are made aware of the financial implications of any decision without prejudicing the financial position of the Council.

7. ANTI-POVERTY STRATEGY

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Previous reference Minute 23 (2021/22)

The report of the Strategic Director, Health and Wellbeing, (**Document “I”**) presents the new **DRAFT** District Anti-Poverty Strategy and accompanying action plan. The strategy has been developed by the District Anti-Poverty Coordination Group (DACG), a multi-partner group consisting of representatives from the Council, Department of Work and Pensions (DWP), health, Incommunities and the voluntary and community sector.

The renewed draft Anti-Poverty Strategy –

- Reviews the latest national and local picture;
- Outlines the vision, goals and work themes of the strategy
- Provides an overview of the work being undertaken across the district to support our poorest and most vulnerable communities through and beyond the cost of living crisis;
- Highlights some key issues for Corporate Overview & Scrutiny (CO&S) to have sight of and place in the context of the priorities of the District Anti-Poverty Coordination Group’s (DACG) next steps.

Members are asked to consider the report and it is suggested that an update be provided in twelve months’ time.

(Kevin Brain – 01274 432982 / 07790 893165)

8. BRADFORD COUNCIL WORKFORCE DEVELOPMENT STRATEGY 2015-2021

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Previous reference: Minute 36 (2021/22)

At the meeting of 1 December 2020 Executive approved a refreshed Workforce Development Strategic Plan for 2021 – 2024 for the Council. The workforce development plan was developed taking account of an internal evidence base. The evidence base included staff feedback from engagement sessions held during 2020, the Council Plan, updated equality objectives,

outputs from culture and inclusive employer surveys and reports, induction and learning management system evaluation, the workforce development strategy 2015 – 2021, plus a review of existing KPIs and performance data.

This report of the Director of Human Resources, (**Document “J”**) presents the Council’s new workforce development strategic plan and details progress since the last report was received by the committee at the meeting of 14 October 2021.

Members are requested to note Document “J” any provide any feedback that they wish to do so to enable the Human Resources team to incorporate that feedback in its ongoing work.

It is suggested that a progress report on Council Workforce Development be presented in 12 months.

(Catherine Warrrener – 07816 358929)

9. COUNCILLOR CALL FOR ACTION - ENQUIRY INTO ANTI-SOCIAL BEHAVIOUR ACROSS THE DISTRICT 59 - 66

Members will recall that at the meeting on Thursday 30 June 2022 a Call for Action request, from Councillor Brendan Stubbs, into Anti-Social Behaviour the Bradford 2 and 10 areas was considered.

Members expressed concern that Anti-Social behaviour was actually an issue for the whole of the District. Subsequently it was decided to undertake an enquiry into anti-social behaviour across the whole of the District.

The report of the Chair of the Corporate Overview and Scrutiny Committee (**Document “K”**) presents the DRAFT Terms of Reference for the Call for Action, in relation to Anti-Social Behaviour across the District.

Recommended –

That the DRAFT Terms of Reference for the Call for Action into Anti-Social Behaviour across the District, appended to Document “K” be adopted.

(Mustansir Butt – 01274 432574)

10. OVERVIEW AND SCRUTINY ANNUAL REPORT 2021-22 67 - 80

Members are reminded that the Constitution of the Council requires the Corporate Overview and Scrutiny Committee to produce an annual report to Council on the activities of the Overview and Scrutiny Committees.

The report of the Chair of Corporate Overview and Scrutiny Committee, (**Document “L”**) presents the draft annual report for 2021-2022 to be considered for adoption.

Recommended –

- 1. That the proposed Annual Report, appended to Document “L”, be adopted with any amendments Members may choose to make.**

2. That the Annual Overview and Scrutiny Report for 2021-22 be referred to Council for consideration.

(Mustansir Butt – 01274 432574)

11. **CORPORATE OVERVIEW AND SCRUTINY COMMITTEE - WORK PROGRAMME 2022/23** 81 - 94

The Chair of the Corporate Overview and Scrutiny Committee will submit a report (**Document “M”**) which includes proposed items for the Corporate Overview and Scrutiny Committee work programme for 2022/23.

The Committee is asked to consider which items it wishes to include in the work programme.

Recommended –

1. That Members consider and comment on the areas of work to be carried forward into the municipal year 2022/23.
2. That Members consider any detailed scrutiny reviews that they may wish to conduct.

(Mustansir Butt - 01274 432574)